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'B+' Grade

Deola Education Society's,
Karmaveer Ramraoji Aher
Arts, Science & Commerce College, Deola

Tal - Deola, Dist. Nashik - 423 102 (Maharashtra)
(Affiliated to Savitribai Phule Pune University) [Id No. PU/NS/ASC/022 (1978)]
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E-mail : krahercollege@yahoo.co.in; deolacollegenaac@gmail.com
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Prin. Hitendra R. Aher
M.Com., M.Phil.

Founder



Karmaveer Ramraoji Aher

Ref. No. :

Date : 15/07/2022

ANTISEXUAL HARASSMENT COMMITTEE

As per directive from Savitribai Phule Pune University, Pune, governed by the act of 'SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013, a committee of 'Anti Sexual Harassment' has been reformed for the year 2022-23 by college authority. Following members has been nominated to conduct the activity related to cell:

Sr. No	Name of Member	Designation in committee	Designation by profession	Signature
1	Mr. Hitendra R. Aher	President	Principal	<i>Aher</i>
2	Mrs. Deepika S. Shinde	Coordinator	Professor	<i>Deepika</i>
3	Mrs. Malti H. Aher	Member	Administrative Officer	<i>Malti</i>
4	Mrs. Jaymala V. Chandratre	Member	Professor	<i>Jaymala</i>
5	Adv. Sarika S. Chavan	Member	Advocate & Social worker	<i>Sarika</i>
6	Mrs. Manisha S. Lunkad	Member	Parent Representative	<i>Manisha</i>
7	Ms. Harshali Gunjal	Member	Student Representative	<i>Gunjal</i>

Deepika

Dr. Deepika S Shinde
Co-Ordinator

Aher

Hitendra Aher
PRINCIPAL
KAR RAMRAOJI AHER ARTS, SCIENCE
AND COMMERCE COLLEGE DEOLA
(NASHIK)

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Committee Name: Anti-Sexual Harassment Committee

Reporting Period: Academic Year 2022-23

Chairperson: Mr. Hitendra R. Aher (Principal)

Coordinator: Dr. Deepika S. Shinde

Members: Dr. Malati H. Aher

Dr. Jaymala V. Chandratre

Adv. Sarika S. Chavan

Mrs. Manish S. Lunkad

Ms. Harshali D. Gunjal

Action Taken: In the beginning of academic year 2022-23 first meeting was on 6 August 2022 were conducted by the anti- sexual harassment committee. In that meeting new committee members were introduced and discussed the policy against sexual harassment by the committee members. As per discussed in first meeting a legal awareness camp was organized for students and faculty members at Karmaveer Ramraoji Aher of Arts, Science and Commerce College, with the help of Kalvan Taluka Vidhi Seva Samiti, Kalvan. On the occasion, Hon. Chief Judge of Kalvan Civil Court Hon. P. K. Mutkule said that the Indian Constitution has given women the right to safety and equality. Many laws have been enacted for the safety of women. At that time Hon. P. K. Mutkule made the statement "Women, be vigilant to avoid sexual harassment, stop tolerance." On the occasion of this awareness camp, Adv. Sarika Chavan raised awareness about 'Laws related to sexual harassment of women'. Adv. Hemangi Aher talked to the students about the 'Right to equality given to women by the Indian Constitution'. The camp received a great response from the faculty and students. Consequently, second meeting were held on 28 April 2023. In

that meeting mainly discussed on any incidence happened of sexual harassmet in institute, but no that kind of any incidence happened in the institute. But still anti-sexual harassmet committee to be committed for girls' students and employees.

Deepika

Dr. Deepika S. Shinde
(Coordinator)

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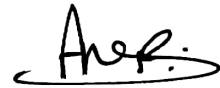
MEETING NOTICE

Date: 1 August 2022

All the member of the Sexual Harassment Committee is here by informed that the first meeting of the Sexual Harassment Committee for the academic year 2022-23 will be held on 6 August 2022 at 12:00 noon in IQAC hall. You are therefore requested to kindly make it convenient to attend the meeting.



Dr. Deepika S. Shinde
(Coordinator)



Hitendra Aher
(Principal)

AGENDA

1. To read and confirm minutes of the previous meeting
2. Welcome and Introduction of New Committee Members.
3. To discuss the policy against sexual harassment.
4. To discuss on organizing gender sensitization awareness programme.
5. To discuss any other matter with the kind permission of the Hon. Chairperson.

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Date: 6 August 2022

Attendance of Meeting

Following Members of Sexual Harassment Committee are present for the first meeting of the committee:

Sr. No.	Name of Member	Designation in committee	Designation by profession	Signature
1	Mr. Hitendra R. Aher	President	Principal	Aher
2	Dr. Deepika S. Shinde	Coordinator	Professor	Deepika
3	Dr. Malti H. Aher	Member	Administrative Officer	Malti
4	Dr. Jaymala V. Chandratre	Member	Professor	Chandratre
5	Adv. Sarika S. Chavan	Member	Advocate & Social worker	Sarika
6	Mrs. Manisha S. Lunkad	Member	Parent Representative	Manisha
7	Ms. Harshali D. Gunjal	Member	Student Representative	Gunjal

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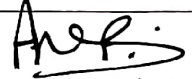
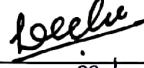
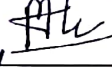

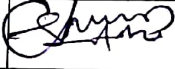

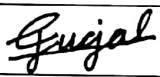
**Karmveer Ramraoji Aher Arts, Science and Commerce College,
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MINUTES OF THE MEETING

A meeting of the sexual harassment committee was held on 6 August 2022 at 12:00 noon under the chairman of the sexual harassment committee in the IQAC hall of the college.

The following members were present:

Sr. No	Name of Member	Designation in committee	Designation by profession	Signature
1	Mr. Hitendra R. Aher	President	Principal	
2	Dr. Deepika S. Shinde	Coordinator	Professor	
3	Dr. Malati H. Aher	Member	Administrative Officer	
4	Dr. Jaymala V. Chandratre	Member	Professor	
5	Adv. Sarika S. Chavan	Member	Advocate & Social worker	
6	Mrs. Manisha S. Lunkad	Member	Parent Representative	
7	Ms. Harshali D. Gunjal	Member	Student Representative	

At the beginning of the meeting Dr. Deepika Shinde was welcomed and introduced the member of the sexual harassment committee. Under the guidance of Hon. Prin. H. R. Aher the objects of the agenda were discussed and it was commonly resolved to implement them. Dr. Jaymala V. Chandratre proposed vote of thanks and meeting was over.

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MEETING NOTICE

Date: 24 April 2023

All the member of the Sexual Harassment Committee are here by informed that the last meeting of the Sexual Harassment Committee for the academic year 2022-23 will be held on 28 April 2023 at 11:30 in IQAC hall. You are therefore requested to kindly make it convenient to attend the meeting.

Deepika

**Dr. Deepika S. Shinde
Coordinator**

Aher
**Hitendra Aher
Principal**

AGENDA

1. To read and confirm minutes of the previous meeting
2. Welcome and discuss about action taken by Anti sexual harassment Committee.
3. To discuss about any incidence happened of sexual harassment in institute.
4. To discuss any other matter with the kind permission of the Hon. Chairperson.



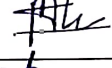
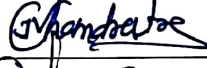
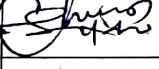

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MINUTES OF THE MEETING

A meeting of the sexual harassment committee was held on 28 April 2023 at 11:30 am under the chairman of the sexual harassment committee in the IQAC hall of the college.

The following members were present:

Sr. No.	Name of Member	Designation in committee	Designation by profession	Signature
1	Mr. Hitendra R. Aher	President	Principal	
2	Dr. Deepika S. Shinde	Coordinator	Professor	
3	Dr. Malati H. Aher	Member	Administrative Officer	
4	Dr. Jaymala V. Chandratre	Member	Professor	
5	Adv. Sarika S. Chavan	Member	Advocate & Social worker	
6	Mrs. Manisha S. Lunkad	Member	Parent Representative	
7	Ms. Harshali D. Gunjal	Member	Student Representative	

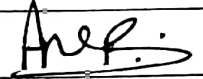
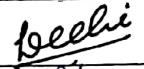

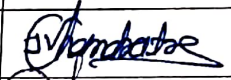
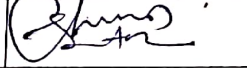

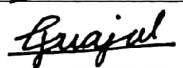
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MINUTES OF THE MEETING

A meeting of the sexual harassment committee was held on 28 April 2023 at 11:30 am under the chairman of the Anti-sexual harassment committee in the principal office of the college.

The following members were present:

Sr. No.	Name of Member	Designation in committee	Designation by profession	Signature
1	Mr. Hitendra R. Aher	President	Principal	
2	Dr. Deepika S. Shinde	Coordinator	Professor	
3	Dr. Malati H. Aher	Member	Administrative Officer	
4	Dr. Jaymala V. Chandratre	Member	Professor	
5	Adv. Sarika S. Chavan	Member	Advocate & Social worker	
6	Mrs. Manisha S. Lunkad	Member	Parent Representative	
7	Ms. Harshali D. Gunjal	Member	Student Representative	

At the beginning of the meeting Dr. Deepika Shinde was welcomed and read the minutes of previous meeting of sexual harassment committee. Under the guidance of Hon. Prin. H. R. Aher committee members discuss about action taken by Anti sexual harassment Committee. After the discussion it was observed that no any sexual harassment incidence happened in institute. Ms. Harshali Dilip Gunjal proposed vote of thanks and meeting was over.